Team Leaders Meeting - January 8, 2016

Present: Matt Blomstedt Deb Frison (A) Brian Halstead Scott Swisher
        Bryce Wilson Freida Lange Sharon Katt Cory Epler (A)
        Margaret Worth Joel Scherling Brent Gaswick Mark Schultz (A)
        Dean Folkers Gary Sherman Melody Hobson Diane Stuehmer
        Donlynn Rice Valerie Foy Katie Bieber Pat Bracken
        Leslie Novacek Steve Milliken Paul Haas Scott Summers
        Greg Prochazka

First use of new format. Team Leaders were to discuss items that were highlighted in Discussion/Dialogue column.

Dean Folkers:
- April 18-19, 2016 - AQuESTT Conference in Kearney
- Commissioners Instructional Improvement System (IIS)
  - include these things in conversation for strategic planning

Bryce Wilson:
- Reviewed expense reimbursement process and most are required by DAS/IRS
- Discussion of move toward Policy and Practices handbook style
- Sponsor workshops with teams on changes, processes, etc.
- Include in strategic plan to line up with budget

Joel Scherling:
- Training on how to write goals
- Upcoming supervisory training

STAFF EMAILS
- Add Scott Summers to Commissioner/Operations, Team Leaders, and Board Planning

FORMAT SUGGESTIONS - for Deb
- Add AQuESTT column
- More detail/explanation on how to fill out form
- What gets discussed?
- How to determine what does get discussed
- Too much info in Current Information column?
- Clarification in the whole process
- Too much to include?
- Strategic Planning item each month from Commissioner

Matt Blomstedt:
- Shared list of goals
- How are we getting this work done?
- What do we want to accomplish?
- Where are we taking NDE with these goals
- Leading the education system - our chance to communicate that system
- Team Leaders need to share future goals with teams
● Start looking at what we do differently to move forward - not a team by team effort
● What are the important things on our plates?
● Focus on where we are trying to go
● New evaluation system
  ○ what we want
  ○ different system
  ○ change to competencies and specific goals
  ○ more modern models
● Share Board evaluation of Commissioner with Team Leaders
● Thanks for all your work

BRENT:
  Board meetings are now on YouTube