

MINUTES OF THE LEADERSHIP COUNCIL MEETING

January 5, 2012

Present: Roger Breed, Scott Swisher, Brian Halstead, Margaret Worth, Russ Inbody, Donlynn Rice, Mike Kozak, Mark Schultz, Sharon Katt, Freida Lange, Mary Ann Losh, Gary Sherman, Joel Scherling, Diane Stuehmer, Melody Hobson, Betty VanDeventer

5. **Omaha Nation Planning Meeting (Roger Breed)**

Commissioner Breed discussed the concerns about communication, compliance and finance issues.

1. **Update on Social Studies Standards (Donlynn Rice)**

Donlynn Rice reported on the first meeting for rewriting social studies standards. Any suggestions for a content specialist can be forwarded to Donlynn. The group plans to present a draft to the State Board this fall.

2. **Regional Education Laboratories (REL) Update (Roger Breed)**

Commissioner Breed announced that McREL is no longer the regional lab for Nebraska. The new REL is the Marzano Group. Marzano appears to be ready to assist NDE and future meetings should be expected for purposes of education research. Jan Hoegh and Tammy Heffelbower are employees of Marzano. The change is currently effective. More details will follow.

Work with the Comprehensive Centers (NCCC) will continue through August.

3. **LC Goals for 1012 Discussion (Roger Breed)**

Commissioner Breed reviewed the Mission, Vision and Values of the Department.

Commissioner Breed asked the LCs to consider things to focus or improve in 2012. Some of the items to consider include:

- Social studies standards revision
- Rule 10 Revision
- Revise Rule 11 (Melody Hobson) (to jive with new Rule 52)
- Rule 51 revisions (Gary Sherman)
- Separate Rule 51 for Part C (infants & toddlers) – a new Rule 52 (to jive with Rule 11) (Gary Sherman/Melody Hobson)
- Early Learning Rules to reflect in:
 - Rule 11
 - Rule 51
 - Rule 42
- Create set of reports meaningful to policy makers, school district, legislature and board (Sameano Porchea)

- Virtual Education (Donlynn Rice)
- Dual Credit/career academy quality standards (Sharon Katt)
 - What is a dual credit course
 - What is a career academy
 - Requirements /regulation
- Educator preparations (Sharon Katt)
 - Framework for teacher/leader evaluations
 - Recertification
 - Rule 20
- Teacher/Leader Effectiveness and Evaluation Model (Donlynn Rice, Sharon Katt)

INTERNAL to NDE

- Implement new electronic appraisal process, which will involve ratings on job duties and competencies, as well as setting individual performance and professional development goals (Joel Scherling)
- Internal services (Mike Kozak)
 - Results only work environment (ROWE)
 - Update way we do things/efficiencies
- Succession Planning (Mark Schultz)
 - Planning for retirements
 - Development of recognition/motivation strategies to retain existing/new staff

4. LC/Super Day/All Staff Meetings Calendar

A proposed calendar was provided for LC consideration. Topics for future Super Day events will be discussed in February. Suggestions for possible topics can still be submitted for consideration. No Super Day in January as it will be included in the All Staff Meeting.

6. Legislation (Brian Halstead)

Brian Halstead reminded LCs of the e-mail that was sent yesterday for members to share with their staff about Administrative Memorandum No. 801 and the procedures for contacts with Senators and legislative issues for the 2012 session. All contacts with Senators and staff should be reported to the Commissioner, Deputy and Commission and Brian.

Commissioner Breed informed the LCs that the poverty level in Nebraska increased 20% over the last ten years, based on the U.S. Dept. of Ed and Census information.

Russ Inbody advised that Fiscal notes for legislative bills are now filed electronically. Please see Russ Inbody if you have questions.

7. Dependant Eligibility Audit Update (Joel Scherling)

Joel provided an update on the audit process. The audit process will continue with all new employees. If you have any questions, please see Joel.

10. FAFATA (Russ Inbody)

Russ Inbody provided an update and reminder on the FAFATA process. All grant funds over \$25,000 need to be verified through GMS. Please refer to the email from Russ regarding the process. Questions can be directed to Russ or Ron Mowrey for FAFATA reporting.

The meeting adjourned at 11:03 a.m.