Welcome to NDE!

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Start Date</th>
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<tbody>
<tr>
<td>Kara Allee</td>
<td>VR Service Specialist</td>
<td>VR - Grand Island</td>
<td>11/09/2015</td>
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<tr>
<td>Sarah Siemek</td>
<td>VR Rehab. Specialist</td>
<td>VR - Omaha Downtown</td>
<td>11/09/2015</td>
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<tr>
<td>Amy Kirk</td>
<td>VR Associate</td>
<td>VR - Omaha Downtown</td>
<td>12/01/2015</td>
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<tr>
<td>Holly Cole</td>
<td>ATP - Prog. Associate III</td>
<td>ATP - Lincoln</td>
<td>12/02/2015</td>
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<tr>
<td>Teri Truscott</td>
<td>VR Service Specialist</td>
<td>VR - Omaha Downtown</td>
<td>12/07/2015</td>
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<tr>
<td>Satya Putana Raju</td>
<td>IT Appl. Dev. Sr.</td>
<td>NSOB - Data Res. &amp; Eval.</td>
<td>12/14/2015</td>
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<tr>
<td>Rachel Fetterman</td>
<td>Program Spec. I</td>
<td>NSOB - Curr. &amp; Instr.</td>
<td>12/14/2015</td>
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The Ombudsman program is a program that was designed to provide assistance to any staff member or team in resolving work-related problems. Two NDE staff members, appointed by the Commissioner, serve in the role of NDE Ombudsman. An ombudsman can:

- Listen to staff concerns about work-related problems,
- Help staff understand their rights and responsibilities, as well as their options,
- Service as a source of information about grievance procedures or services provided by the bargaining unit (NAPE or Employee Assistance Program (EAP)), and
- Recommend strategies to assist in resolving conflicts.

Any employee can reach out to our NDE Ombudsman for assistance.

A special thank you to Eleanor Shirley (former employee) and Greg Prochazka (current employee) for serving in this capacity for over 15 + years!

Also, Congratulations to both Victoria and Jill as being selected to serve as our next NDE Ombudsman.

Victoria Rasmussen
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(402) 471-3656
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Jill Hunzeker
Columbus Ofc
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Jill.hunzeker@nebraska.gov
Interesting Articles

Here are some interesting links, information, and/or activities.

- **Nebraska Legislature Homepage** - Find out more about the Nebraska Legislature, print a copy of the 2016 Legislative Calendar, find your State Senator, etc.

- **Group Hikes Scheduled for New Year's Day**
  - NE Game and Parks - You are invited!

- **From Success.com**
  - 5 Tips to Be an Expert at Managing Your Time
  - 3 Steps to Execute a Successful Idea
  - 4 Good Reasons to join a Professional Organization

- **USDA: Choose My Plate.gov - Start a group on Super Tracker!**
  - Involve your family and friends in a health fitness food tracker and exercise tracker challenge.

- **NDE Corner - Information to Share**

  - **Mary Ann Losh Honored**
    - Three NE Educators Receive Friend of American Indian Education Awards

  - **Shauna Groenewold Featured In the News**
    - Blankets of Love Go To Babies in Need  (Channel 10/11 News)
    - #100BlanketsOfLove has kept 709 new babies (and counting) snuggly and warm  (Todayshow.com)

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